



# Honesty, Integrity, and Goodness

## Our Foundation for Diversity and Inclusion

At Wiland, our goal is to set ourselves apart as a culture that encourages each of us to be diligent in our work, tell the truth, behave ethically, be good to each other, and hold each other accountable to this higher standard. This is the starting point for empowering diversity and inclusion at Wiland. We strive to hire great people from a wide variety of backgrounds, not just because it's the right thing to do, but because it makes our company better and stronger.

We strive to create a workforce representative of the communities that we live in and the communities that we support. We are dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees. We welcome the unique contributions and diversity of thought that our employees bring. We are enriched by our diversity of education, opinions, cultures and beliefs.

Wiland strives to provide a workplace that is driven by caring and kindness for our fellow co-workers. In our relationships, our goal is to cultivate respect, integrity, and inclusion to embrace our differences and bolster our collective strengths. We endeavor to provide an environment where everyone feels empowered to bring their authentic selves to work.

Honesty, Integrity and Goodness. It's what we do and who we are.

Welcome to Wiland.



Denver | New York | Washington, D.C. | Little Rock



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